

## **SEEKING CANDIDATES FOR 2 OPEN BOARD SEATS!! BOARD NOMINATION GUIDELINES**

Hmong College Prep Academy is seeking **nominations for two (2) open board seats for the 2021 Board Election.**

- **Newly elected board members for two board positions will serve a three (3) year term from July 1, 2021 through June 30, 2024.**

### **For Current Board Members:**

If your board seat is up for election during the current year, you may choose to run for another board term. You must send a letter of interest to run for an open seat and self-nominate to be officially considered for the election race. You may send the letter of interest to Dr. Christianna Hang by April 26, 2021.

### **Two (2) Board Seats:**

**Seat B - available for parent/community members – preferred candidate with board experience and must have professional experience in Business/Finance Management.**

**Seat C - available for parent/community members – preferred candidate with board experience and must have professional experience in Legal Services or Attorney at Law.**

- Parent/Community – Requirements are as follows - criteria set by HCPA By-Laws Term: July 1, 2021 to June 30, 2024

All interested candidates must meet the basic requirements for the community member and parent member as listed below in order to be considered for any of the two open board positions.

### **Requirements and General Guidelines for all potential nominees who are running for a board position:**

1. All potential nominees must be active members in good standing.
2. Previous board training/experience desired.
3. Knowledge of MN Charter School and statutes.
4. Knowledge of Hmong College Prep Academy policies and procedures.
5. Knowledge of Hmong College Prep Academy mission, vision, and core values.
6. Pass a criminal background check.

### **Nomination Requirements:**

- **A Completed Nomination Form** requesting consideration as a nominee for a specific board position (use attached Nominating Form).
- **Statement of Interest** (limit to 200 words: address to Nominating Committee your envisioned actions as relevant to the position for which you are seeking election): Why do you desire to serve on the Governing Board? What experience and/or skills you will bring to the board?
- **A Short Biography** should the nominee be elected to appear on the final ballot, the biography will appear on the ballot and HCPA's website.
- **Three (3) Letters of Support** Letters should include responses that highlight an understanding of the nominee's experience and specific strengths. Members of the Nominating Committee or current board members seeking an additional term are not required to provide letters of support. Individuals shall not provide a letter of support for more than one nominee running for a board position. If the nominee is a teacher, one letter of support must be provided by a student.

- An overview and/or list of accomplishments within and outside of HCPA.
- Must be present in person for an interview with the Nominating Committee.

**Requirements for Community Members:**

- Must have minimum three (3) years professional work experience.
- Must have influential community leadership within the Hmong and mainstream communities.
- Must fall into one of the category listed below to bring overall diversity to the HCPA board. Background for potential nominees must include experience in: higher education, finance, attorney, professional business management, and community leadership, etc.
- **Preferred members with prior board experience, non-profit or for-profit background, business management, higher education and/or Legal Services or Attorney background.**
- Have a clean background check.

**Requirements for Parent Member:**

- Must have minimum three (3) years professional work experience.
- Must be an active participant in the Parent Advisory Organization (PAC) or school community and activities.
- Must be a parent with a child currently enrolled at the school to hold the Parent Seat on the board. When the parent no longer has an active child enrolled at the school, the parent is no longer eligible to hold the parent seat on the board. The end date of the child's enrollment at the school will also be the end date of that parent's role as a board member.
- Have a clean background check.

All interested candidates that do not meet the general guideline specifications listed below or if applications are received after the filing deadline will be disqualified. All nominations must be submitted to **Dr. Christianna Hang by April 26, 2021 at 3:00 pm via:**

- Email: [christianna.hang@hcpak12.org](mailto:christianna.hang@hcpak12.org)
- Fax by 3:00 pm - Attn: Dr. Christianna Hang 651-289-1802
- Mail posted marked by April 24, 2021  
Attn: Dr. Christianna Hang  
Hmong College Prep Academy  
1515 Brewster St., St. Paul, MN 55108

**Timeline for 2021 HCPA Board Nominating Committee Process:**

- April 26, 2021 - Candidate application packets are DUE
- May 7, 2021 – Selected candidates are notified by Board Nominating Committee Chair
- May 10, 2021 – May 14, 2021 – Board Nominating Committee interviews new candidates
- May 18, 2021 to June 1, 2021 – Voting
- June 23, 2021 – Annual Board of Director's Meeting – acceptance or rejection of recommended finalist candidates

